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The Women's Educational and Industrial Union, aims to do for women what Young Men's Christian Unions are doing for men, and more besides. Its rooms, at 157 Tremont Street, are open day and evening to all women. In those rooms are found the daily and weekly papers and some of the magazines. A lady member is always present to receive strangers. It has a Committee for Visiting the Sick, and an Agency of Direction which gives information in regard to localities, places of entertainment, prominent people, lectures, schools, etc. Its Employment Committee receives applications for work and for workers — house service excepted — from 11 A.M. to 12 daily.

The Industrial Department keeps for sale articles made by women, and takes orders for plain and fancy work, decorative work, etc. Orders are also received for home-made bread, cakes, jellies, pickles, canned fruits, etc.; and thus is opened an avenue for some important kinds of woman's work which have as yet had no market value.

The Educational Department, provides free Lectures and Classes, hours for which may be learned at the rooms. There is also a Lecture Bureau, which is prepared to supply lectures and engage lecturers at prices ranging between five dollars and fifty. Physiological and Hygienic instruction is given by competent women physicians, one of whom will be in attendance from 12 to 1 daily to give medical advice for a small compensation.

The Social advantages of the Union are perhaps as important as any. Women coming to the city for the various purposes of labor, instruction or entertainment, need often a social intercourse other than can be found in their cheerless boarding-houses or their stately hotels. There are, even, women living in homes of their own who need the refreshment and exhilaration to be got from new faces, new characters, new ideas. Our rooms offer a place to which all women may come, and get acquainted with each other, and thereby, perhaps, help each other and enjoy a social intercourse which ignores class boundaries whether of wealth, culture or position. Warm friendships have already been formed among the women thus brought together; friendships based on the highest attributes of human character. Our specially social gatherings are on Wednesday evenings. To these all women are free to come and bring, if they like to, their gentlemen friends. The time is taken up, generally, by readings, music and conversation.

The Protective Department is another important feature of the Union. Its object is to recover wages fraudulently withheld from working women. Its mere existence is a check to injustice. There are plenty of people

mean enough to defraud a poor woman privately, who would not do so knowing that facts, names and dates may be reported to a committee of respectable ladies who will keep a record of the same, and, if necessary, provide legal redress Our Protective Committee, of which Mrs. Kate Gannett Wells is chairman, investigates complaints of dues unjustly withheld from working women, and if the complaints are found to be just, and the money is still refused, provides lawyer's services free of charge; though law is looked upon as our last resort. In order to become a check to injustice, a power to be dreaded, we must, often, spend much time and money in pursuing a dishonest debtor through all his or her various subterfuges, delays, excuses and evasions, and this even in cases where the sum at stake is comparatively small. The Committee have a reasonable hope that the philanthropic men and women of Boston will sustain this work for justice, by their generous contributions. In our one year's experience in Boston, we have received about one hundred and seventy-five complaints, the large majority of which were just, and in many of which money has been recovered. The complainants are usually very poor people, in actual need of the wages earned. Complaints are received on Wednesday afternoons, between the hours of three and five, at 157 Tremont Street, Union Rooms, by Mrs. Samuel E. Sewell and Mrs. Tolman Willey.

Our Spiritual and Moral Development Department has charge of the Sunday afternoon meetings. These are unsectarian meetings, at which are read essays and sermons on subjects connected with the higher human interests, the reading being followed by remarks and suggestions from the audience. The meetings are opened and closed by the singing of hymns, and the reading is preceded by the repetition in concert of the Lord's Prayer.

It will be seen that our Union aims to be a help to women in every direction. We want to enlist in the work a great many energetic, judicious, warm-hearted men and women, and we want money to carry it on. If institutions of this kind are needed for men, how much more are they needed for women. Think of the immense sums which have been given to the Young Men's Christian Union! Now that this institution is fairly on its feet, we ask that a similar generosity hold out similar privileges to women. As women come more and more to the front the necessity for their being educated becomes more and more apparent. We ask women who do not need the social, industrial or educational privileges of the Union, to help provide them for others. Men, too, are asked to help, not only for philanthropy's sake, but for their own sakes, since whatever affects the condition of women affects that of men. To put the Union on a permanent basis, we ask for *regular yearly subscriptions*, though occasional donations will be thankfully received. Those wishing their contributions used by any particular department, will please specify which one. Membership to the Union, one dollar a year.

The work is growing on our hands. Our classes are filling up. The Industrial Department is already a success. The Protective Committee are constantly receiving complaints and recovering money. We find ourselves obliged to take the larger and more expensive rooms fronting the street.

Can you help us?

Respectfully yours,

Sec'y., M. CHAMBERLIN. *Pres*, HARRIET CLISBY.

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